



Controlling the HIV Epidemic Summit
**Optimizing the global health workforce
to control the HIV Epidemic**

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Ghana Launched 90/90/90 in July 2016

- A five-year roadmap document has been developed which sets out national health sector plans to mobilize all health workers and other stakeholders to **locate, test, treat** and **retain** PLHIV in ART care, to ensure effective viral load suppression.



What we hope to achieve by 2020

This roadmap targets

- an annual average testing of 2.6 Million people
- approximately 135,000 new ART client enrolments
- yielding an estimated total of at least 230,000 clients with full viral load suppression (90% of total cohort).

These ambitious targets can only be achieved with adequate investment in

- ✓ Commodities & LMIS
- ✓ Human resource
- ✓ Infrastructure and equipment
- ✓ Innovative institutional and community partnerships



Game changers

- Development and Dissemination of task sharing policy and guidelines after adoption of the 'UNAIDS TS blue book'
- Revised ART guidelines to enable other HCWs to initiate treatment apart from clinicians
- Capacity building for existing staff
 - 1,183 health workers in PMTCT of HIV,
 - Healthcare Providers on The Integration PMTCT, HIV, TB and Malaria Into MNCH (LSTM, FHD)
 - 1,090 health workers given logistics training
 - 718 HCWs trained to provide ART under Treat All policy (295 health facilities)
 - Training of lay counsellors to support testing
- Secure more funding to scale-up capacity building



The Community Health Worker Opportunity



- ❖ 20,000 CHW trained and deployed in all 216 districts of Ghana and 1800 given mobile phones
- ❖ 1,000 e-Technical Assistants trained in eHealth and equipped with tablets for data collection
- ❖ Alignment of activities with 90/90/90 has been done and roadmap developed.

Optimizing the role of these CHWs is critical for the way forward

1,+++ ,+++
One Million Community
Health Workers Campaign



We see **The 1mCHW Campaign Opportunity**

Mission

To accelerate the attainment of universal health coverage in rural sub-Saharan Africa by supporting governments and international partners, UN agencies, and national stakeholders dedicated to community health worker scale-up in the context of health systems strengthening.



Role of the CHW

- **Registration of all household members into community health register**
- **Health promotion and disease prevention (HIV, TB, Malaria etc)**
- **Case detection and first aid management of minor/common ailments and their referrals.**
- **Telemedicine activities and consultations at the community level**
- **Community mobilization and health education.**
- **Defaulter identification and referral**



Way forward

- Scale-up Testing and ART training of other cadres especially midwives within the context of Differentiated Service Delivery.
- To empower PLHIVs (Models of hope) and CHWs for greater involvement in the 90/90/90 agenda!
- Need for stronger advocacy for increased resource mobilization by UNAIDS and partners to support HR investment
- Need to strengthen our M&E system to document the evidence of the project impact and best practices:
 - Matching HR investment with epidemic control.
 - Operational research.
 - M&E Capacity building for all HCWs.

Thank you

GOD BLESS OUR HOMELAND



GHANA

**IAPAC, JUTA,
GAC, GF for ATM**

